

Welcome to the PowerSchool Applicant Tracking PowerUp!

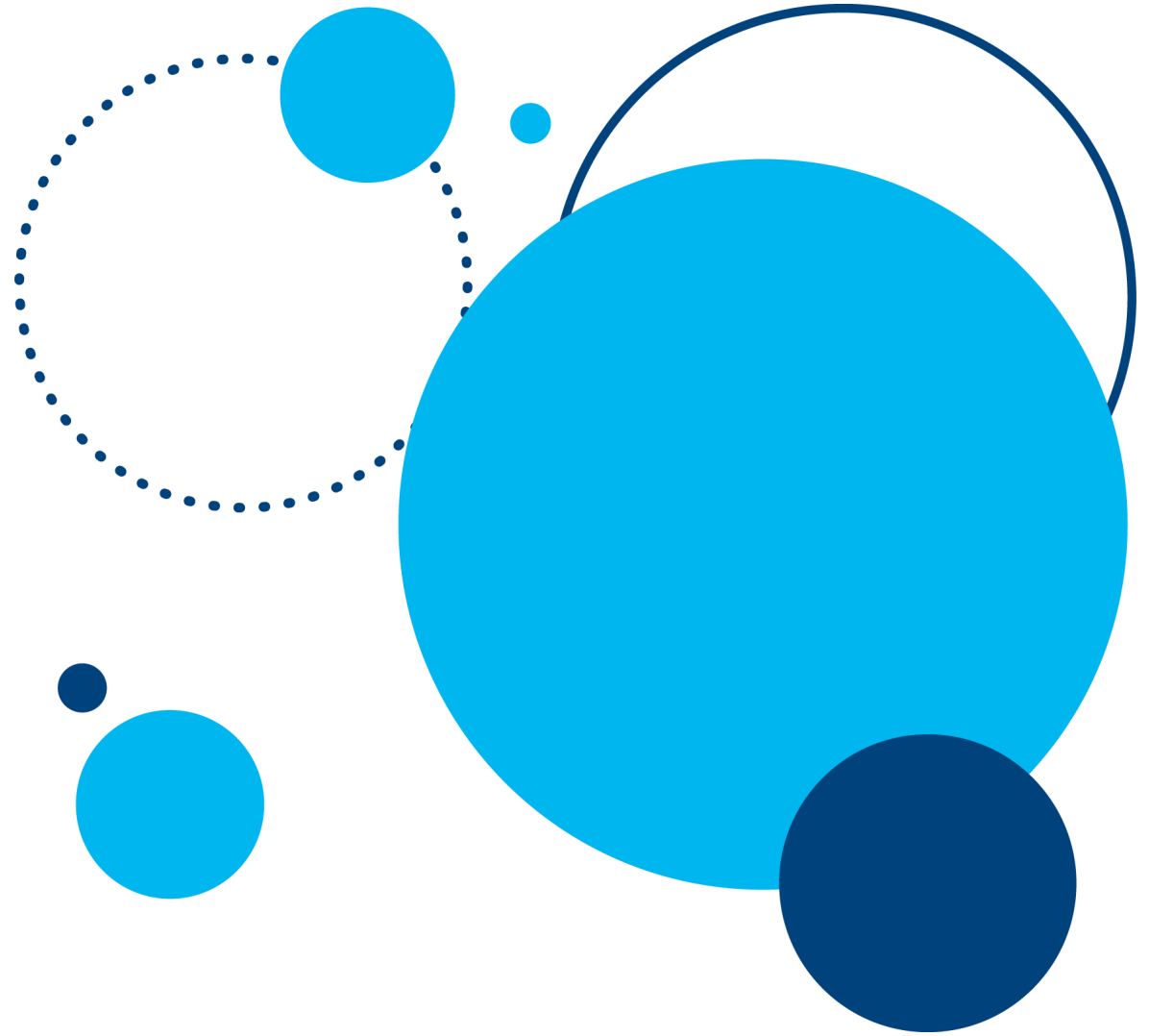
 **Personalized Education**
for Every Journey

Enhanced Candidate Portal

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Consultant

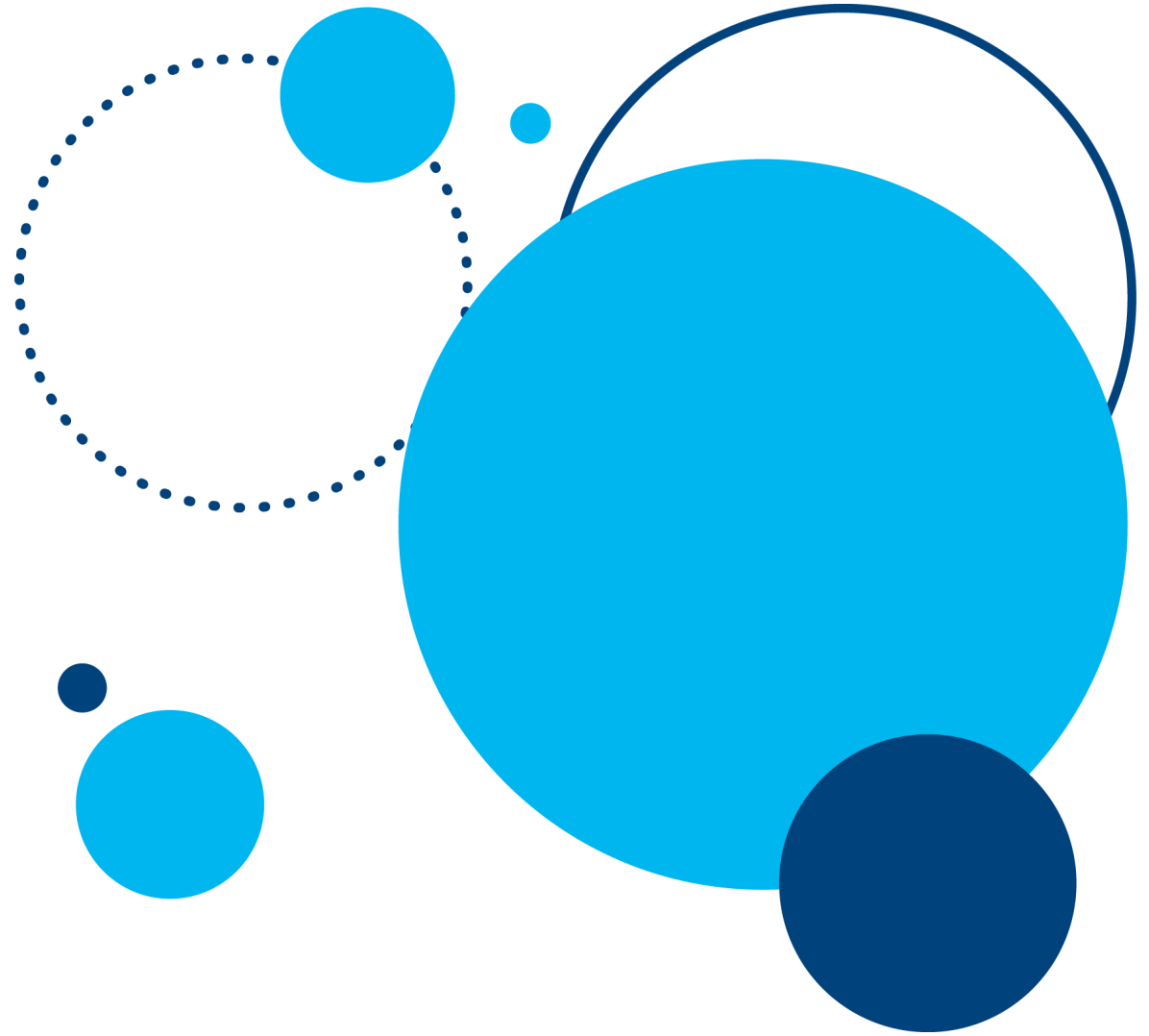
November 20, 2024





Personalized Education
for Every Journey

Applicant Tracking and SchoolSpring



Overview of Current Solution

SchoolSpring

National Job Board

Increased Visibility for Your Job Postings

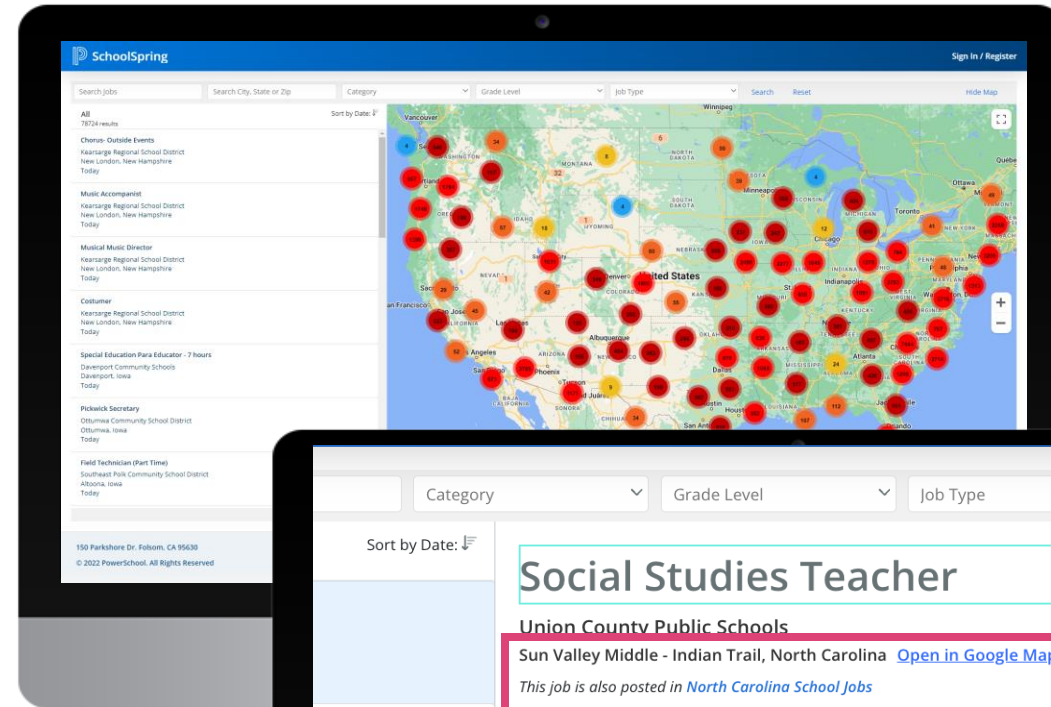
- ✔ Expand your reach by posting your jobs to a nationwide audience of education professionals with over half a million unique visitors monthly

A Modern Candidate Experience

- ✔ Make it simple for candidates to find jobs in their desired location with an interactive map and search tools

Direct SchoolSpring Applicants to District Job Board

- ✔ SchoolSpring jobs "funnel" to Consortium and district sites



SchoolSpring

Consortium Job Board

Centralized Job Postings for Member Districts

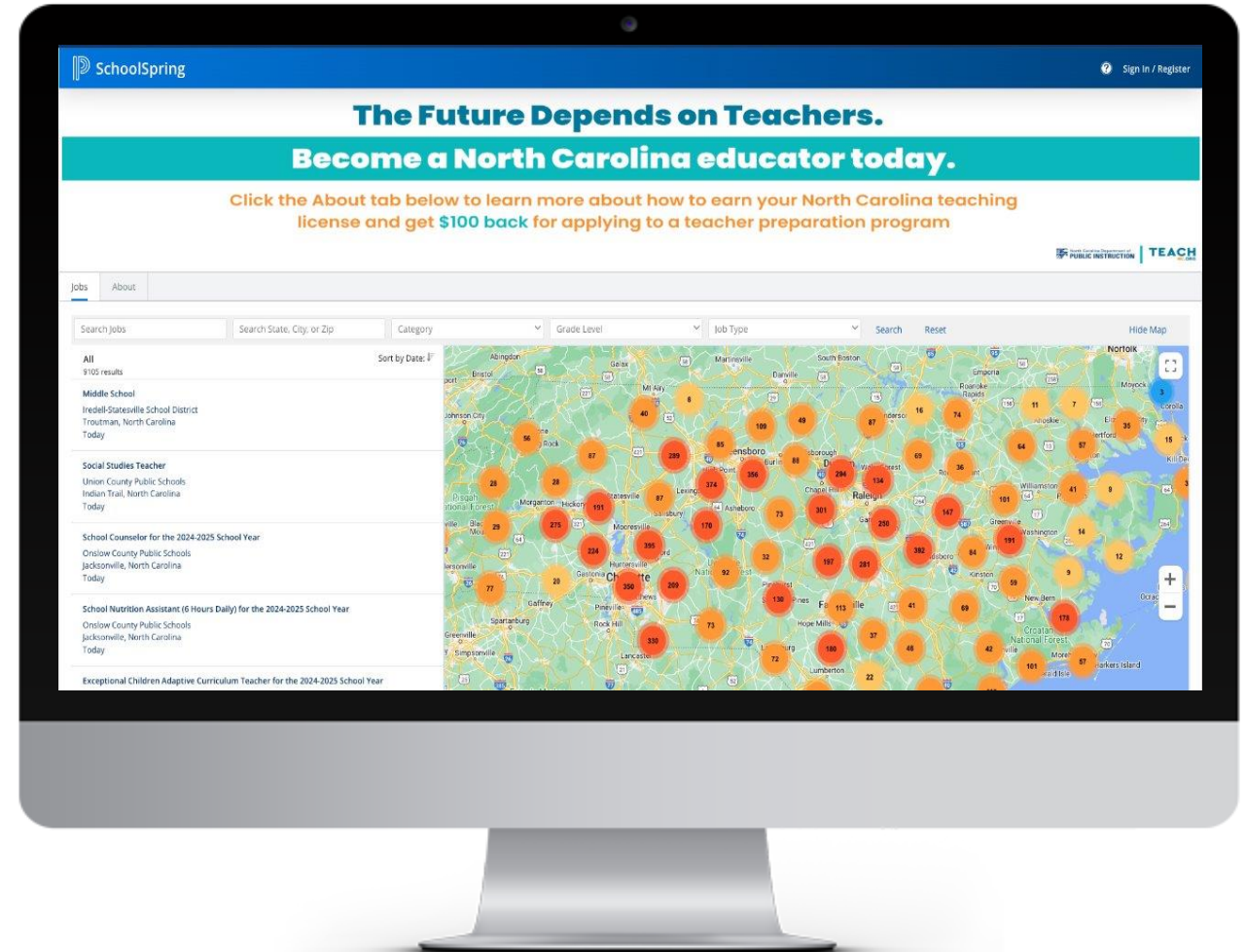
- ✓ Automatically bring together all job postings from your member Districts in one, central job board

Search Tools to Find Candidates

- ✓ Allow applicants to easily find open positions that best suit their abilities with an interactive map and a search bar and filters by zip code, job category, grade level, and job type

Consortium Branding Tools

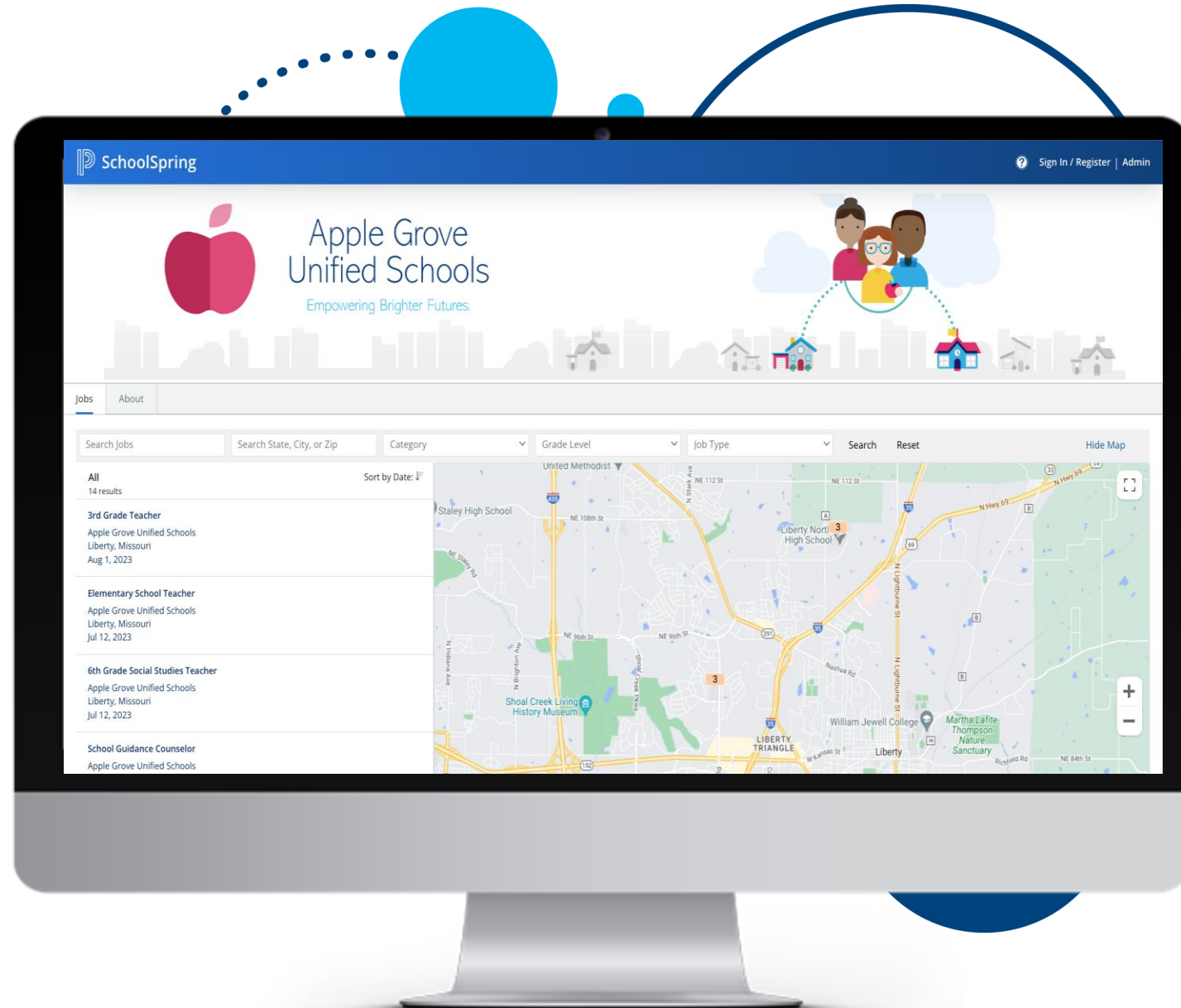
- ✓ Easy to use self-service tools let you update your home page with your image, logo, organization name, size, URL, and social media affiliations



Enhanced Candidate Portal

Enhanced Candidate Portal

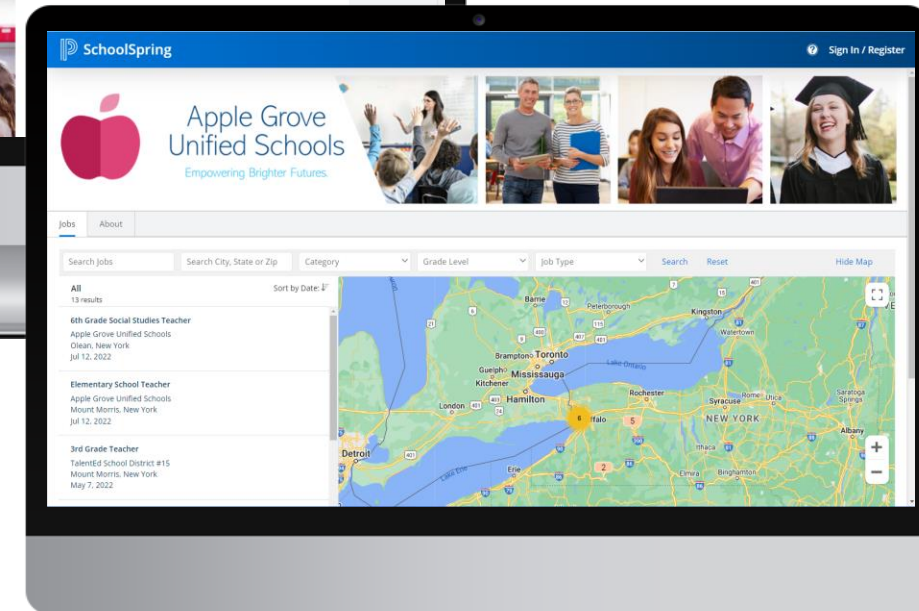
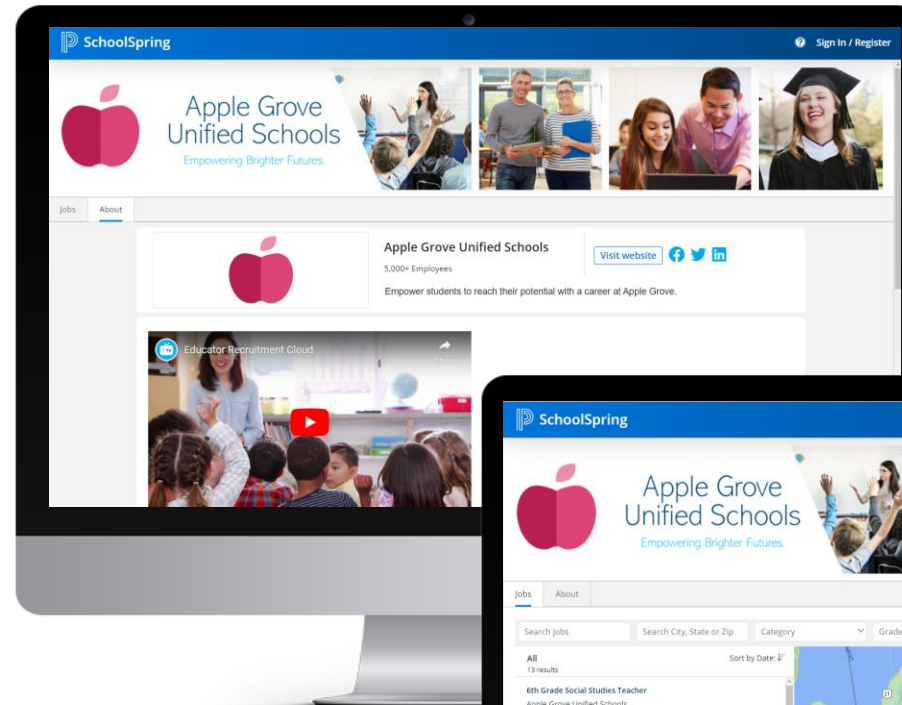
- New ATS Job Listing Page utilizing the same interface as SchoolSpring and the Consortium Job Board
- Single Sign On across all Job Boards
- One Applicant Profile



New ATS Job Listing Page

SchoolSpring and Consortium Job Board features brought to district job portals

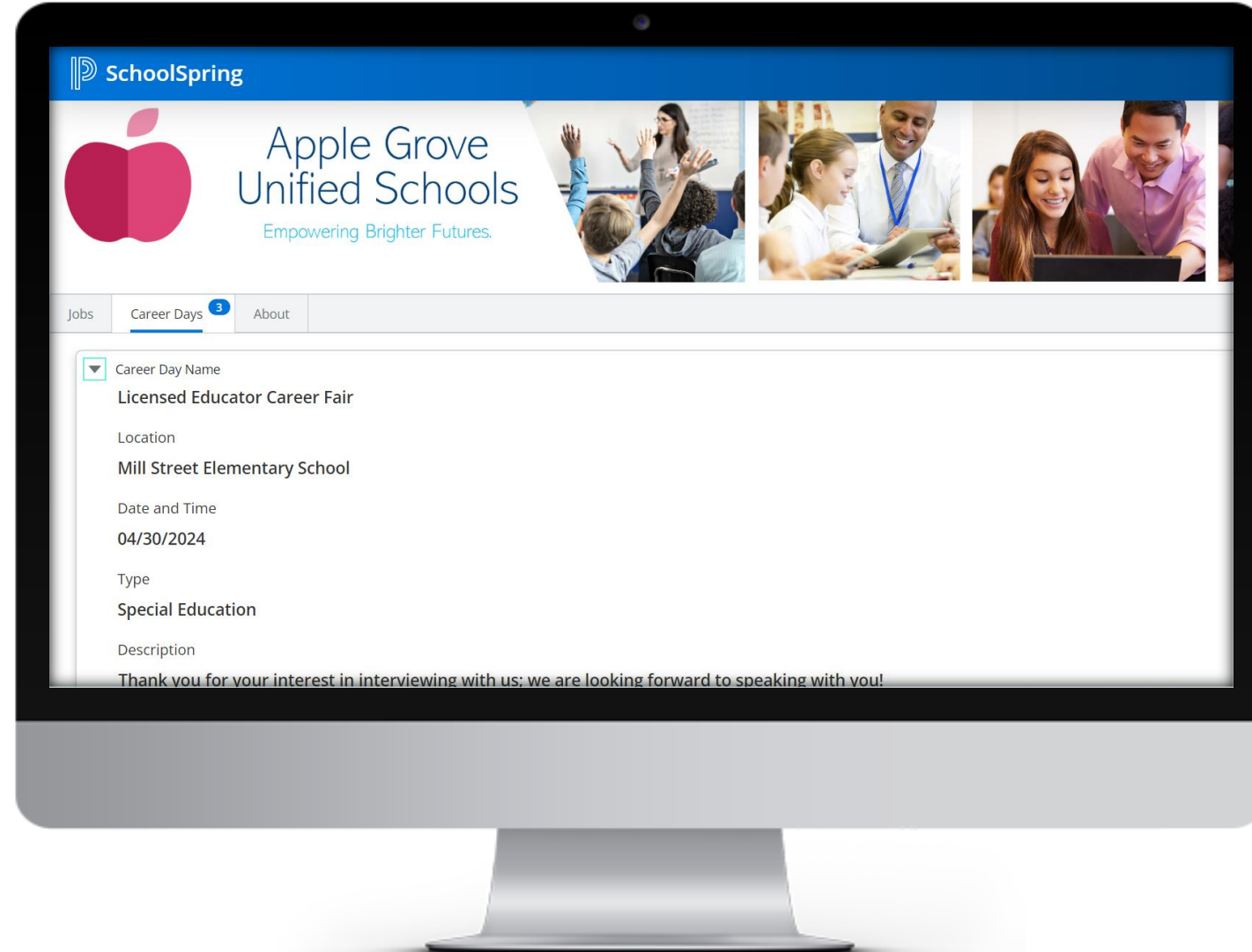
- Similar experience to SchoolSpring National Job Board and Consortium Job Board
- Applicants apply from SchoolSpring vs multiple district sites
- District Branding
- Mobile Responsive



New ATS Job Listing Page

Internal Jobs – Career Days

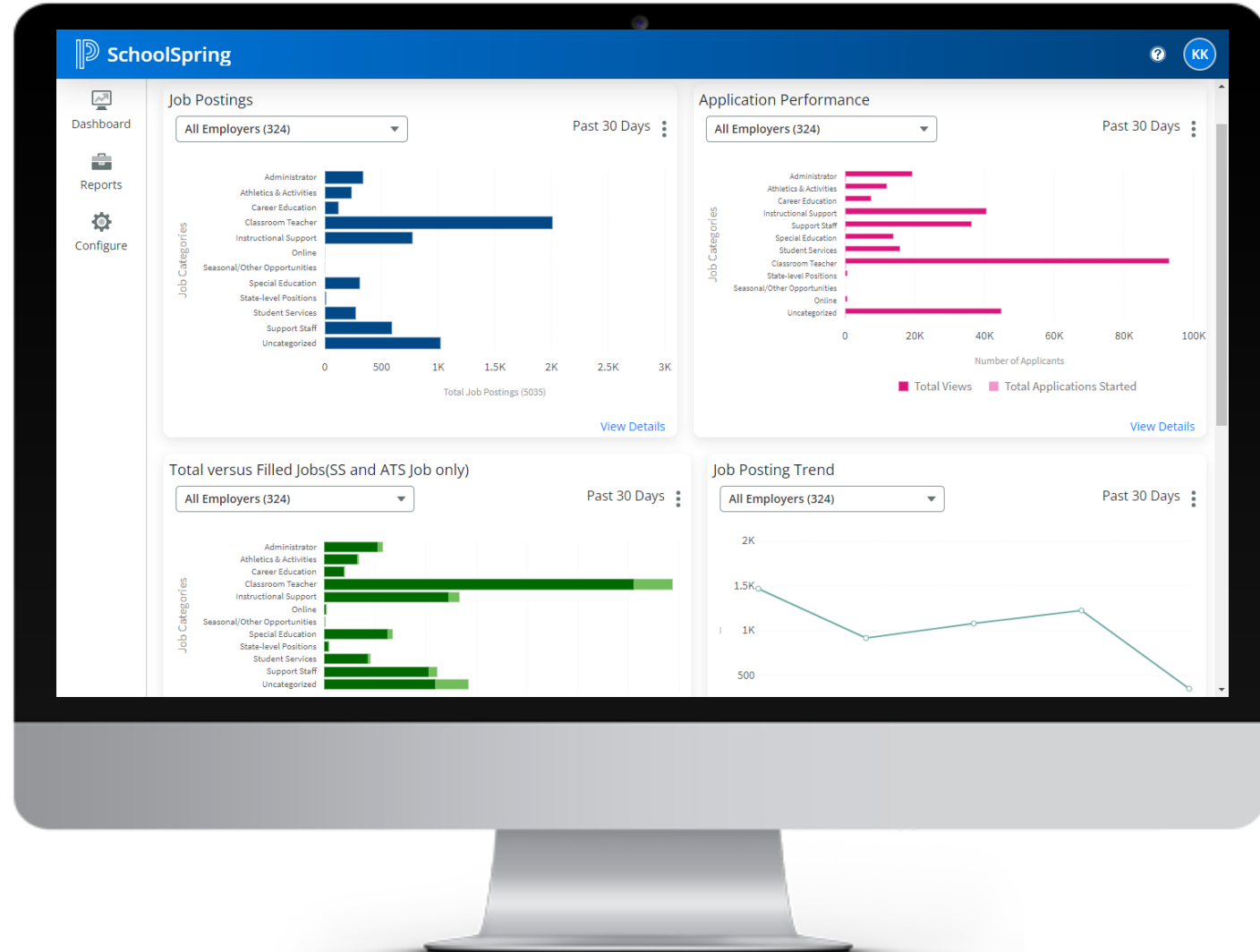
- Promote your Career Days and Job Fairs event
- Dedicated tab to view internal job postings for Applicants



New ATS Job Listing Page

Job Posting dashboards

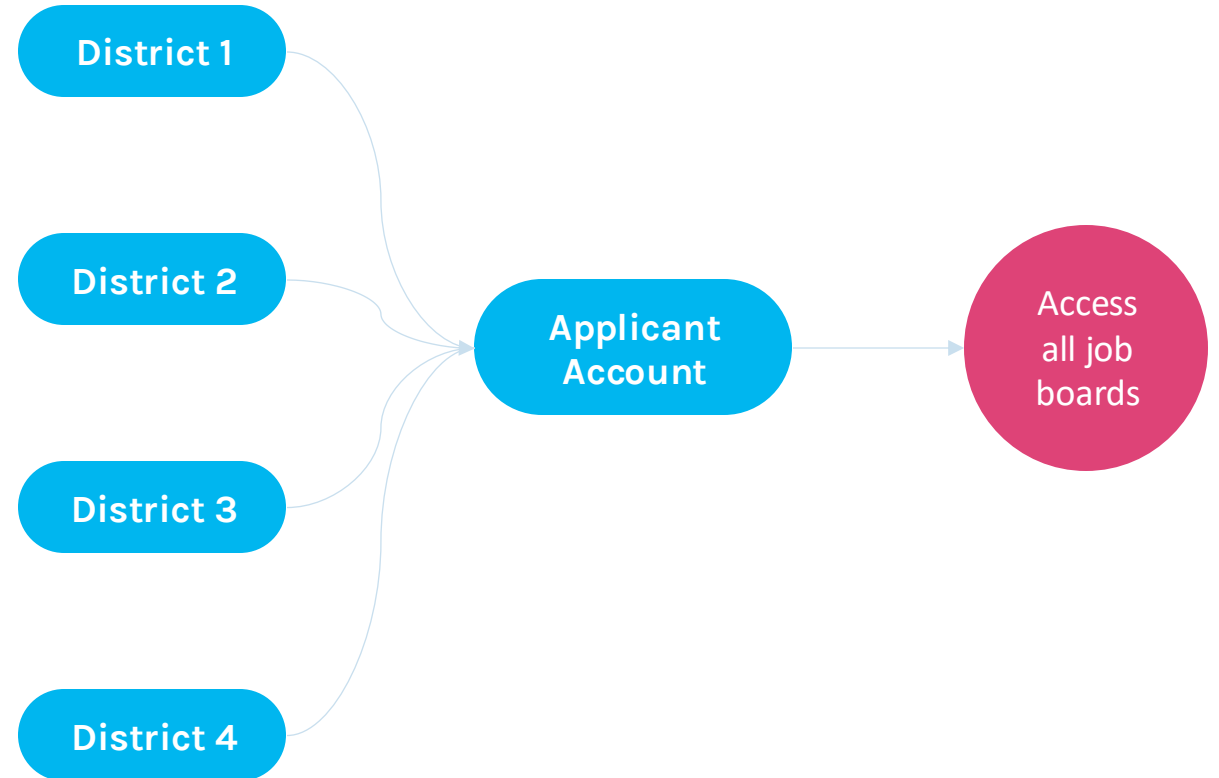
- Dashboards: Monitor recruiting efforts through data visualizations for
 - Job posting volume, views, fill rates and more
- Create and Generate Custom Reports



Single Sign-on

Same login for SchoolSpring, Consortium, or District job portals

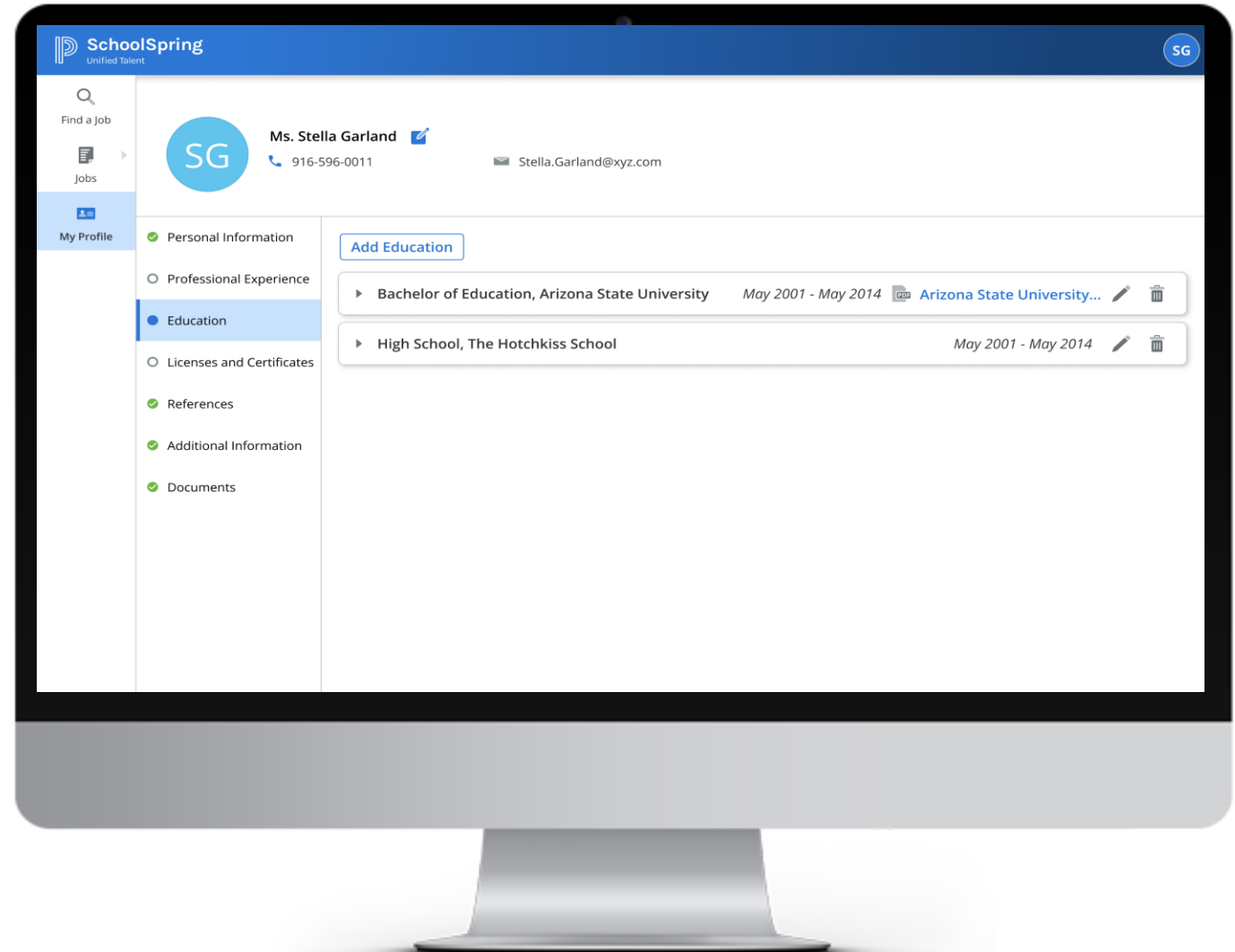
- Globally Recognized Authentication Vendor
- Single Login account to access all the job boards
- Improved Security with the latest standards and protocols



One Applicant Profile

Same profile information across SchoolSpring & ATS

- Streamlined Navigation makes it easy to complete and update profile section
- One applicant profile can be used to apply to jobs across PowerSchool ATS districts
- Mobile Responsive

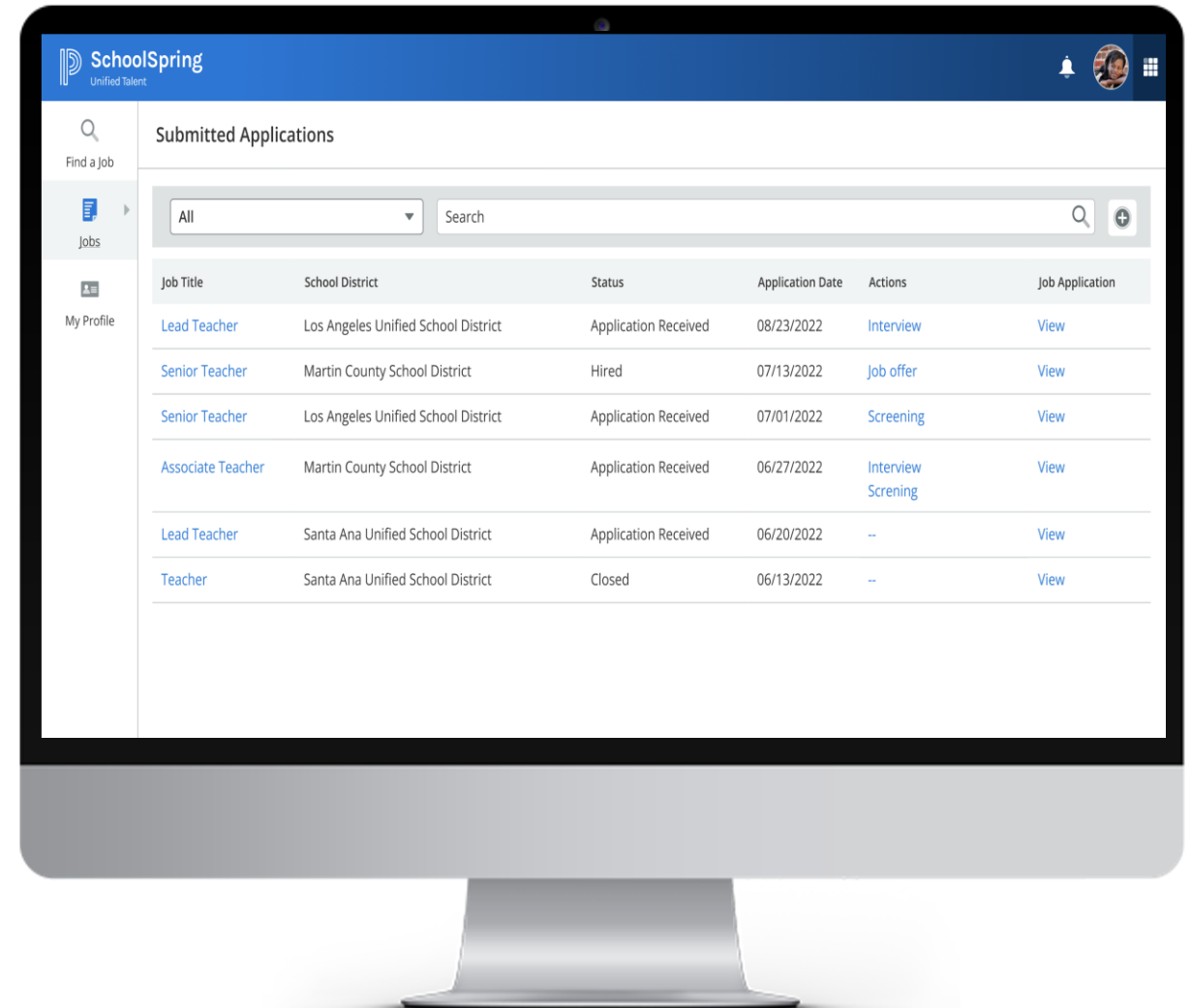


One Applicant Profile

Manage all SchoolSpring and ATS applications in one portal

- ATS Application statuses
- ATS actions - screenings, interviews, job offers
- Assessments

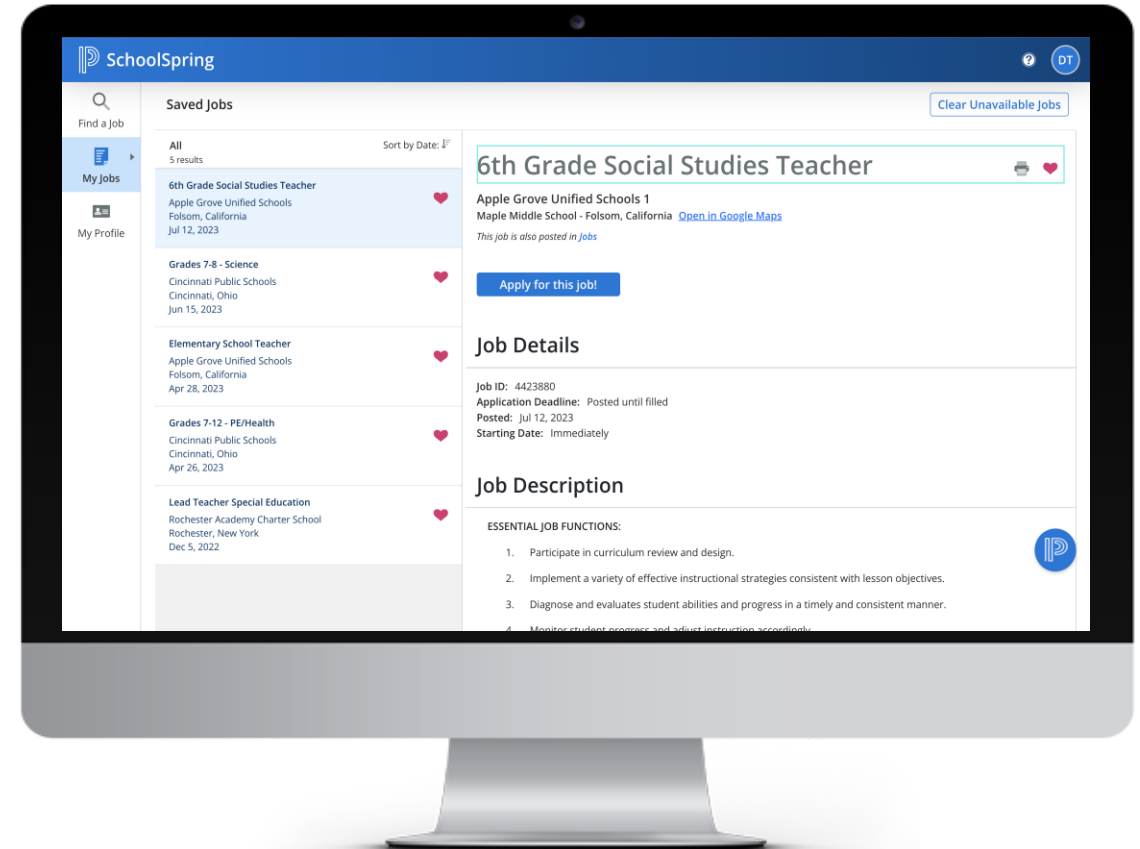
... tracked and managed in one place, simplifying a job seekers experience



One Applicant Profile

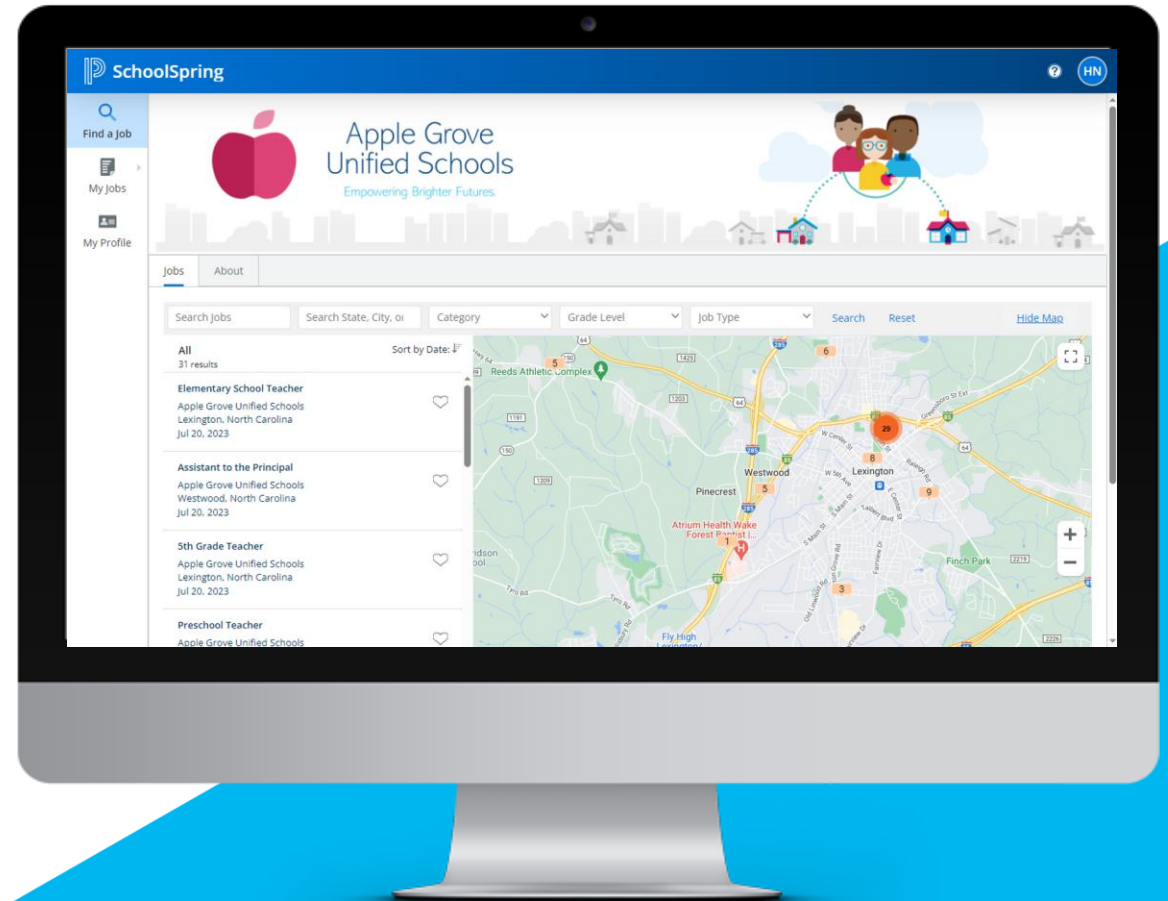
Streamlined application process

- Applicants will utilize one profile to easily populate application forms
- Real-time profile updates
- Bookmark job postings of interest



Summary

- **Modern Interface:** Easily find and apply for jobs with an intuitive, mobile-responsive design
- **Interactive Map and Robust Searching:** Easily locate jobs in desired location
- **Bookmark:** Save favorites and apply when ready
- **Single Sign On:** Seamlessly login to multiple ATS districts' job boards using a single login.
- **One Profile:** Maintain a single profile to ensure accurate and consistent applicant information
- **Streamlined Application Process:** Utilize the single profile to easily populate application forms, saving time and effort
- **Consolidated Job Tracking:** Review application statuses and respond to job offers, interview requests, etc. in one place for all districts



Upcoming Talent PowerUp Meetings

- **Perform:** Streamlining Processes with Data Transfers
 - Tuesday, December 3, 2024
- **Professional Learning:** Unlocking Potential: Exploring Optional Upgrades and New Releases
 - Wednesday, December 4, 2024
- **SmartFind Express:** Self Auditing your SFE system
 - Tuesday, December 10, 2024
- **Employee Records:** Using Security Groups to Enhance Processes
 - Wednesday, December 11, 2024
- **Applicant Tracking:** (Product) New Admin User Interface Updates & Application Configuration
 - Wednesday, December 18, 2024

All sessions
will start at:
9 PT/10 MT
11 CT/12 ET

Introducing: PowerBytes!

- Short "how to" videos to provide targeted assistance
- Can be found under the "Videos" area of each Product's Knowledge Base
- Subscribe to be notified when new PowerBytes post

