Welcome to the Unified Talent PowerSchool PowerUp!

Unified Talent

May 2022

Today's Agenda

- Welcome
- Product Updates
  - Records
  - SmartFind Express
  - SchoolSpring Job Board
- Your EIC Talent Team
- Breakout Rooms
  - Records & Onboarding
  - Perform
  - Professional Learning
  - SmartFind Express

Product Updates

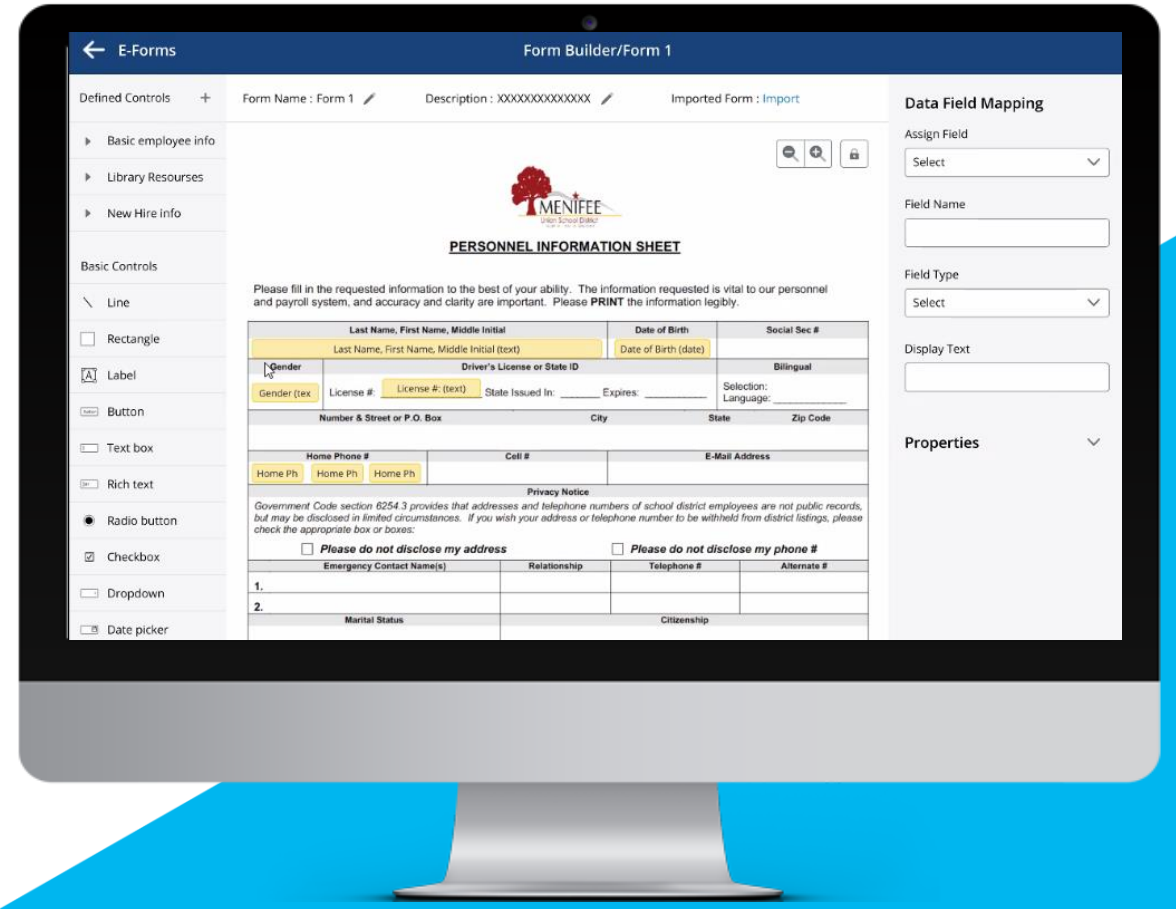
Employee Records + SchoolSpring Job Board + SmartFind Express

PDF Form Support for Employee Records

New option for districts to leverage existing PDF forms for online completion within Employee Records

Highlights:

- Forms can be completed in their original format, ensuring compliance
- Form fields are mapped to data fields to allow reporting on completed PDF forms



PowerSchool

PowerSchool PowerUPs

SmartFind Express

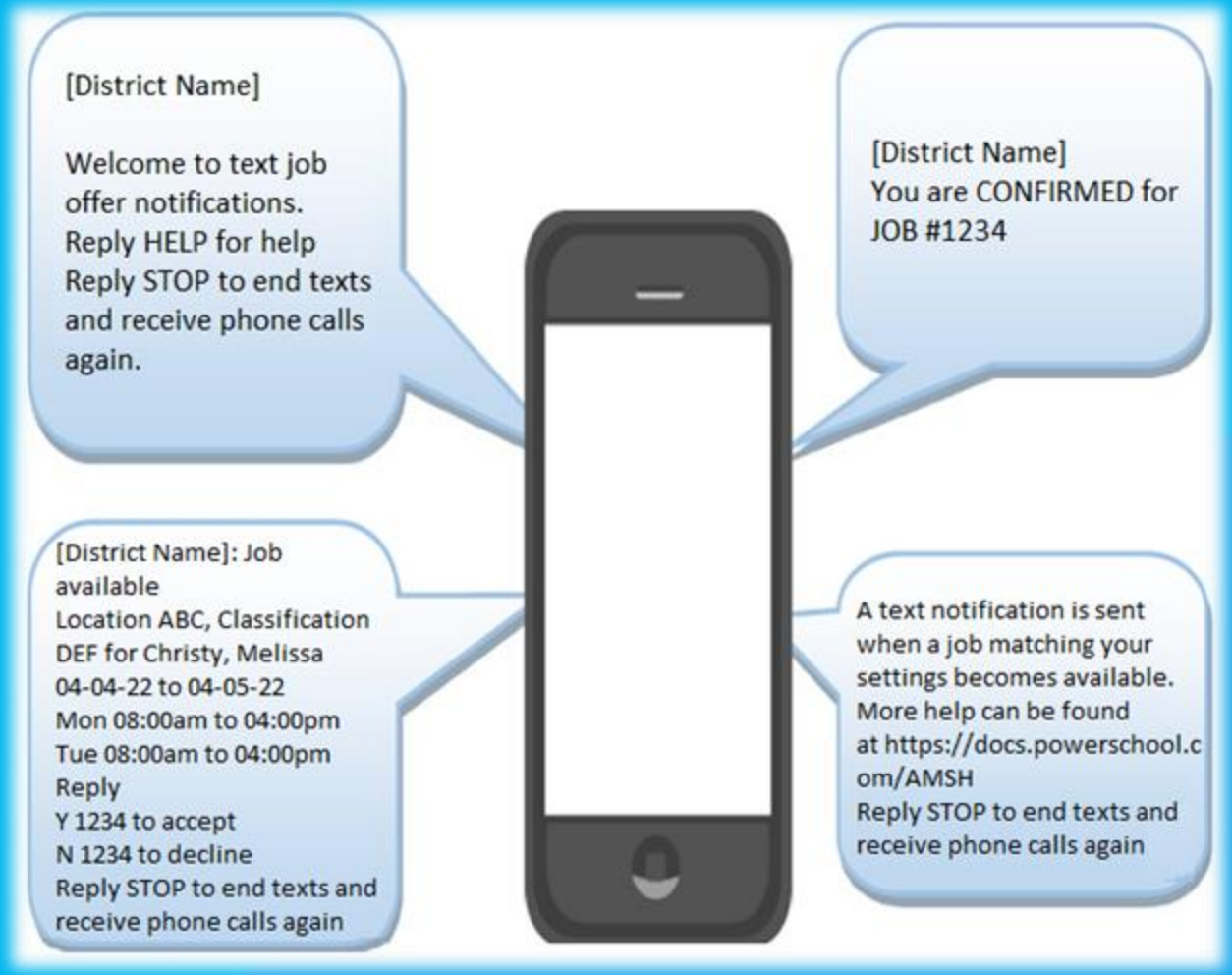
SmartFind Express – Text Message Job Offers

What is it? What does it do? How does it work?	What pain does it solve?
Feature Name: Text Message Job Offers **Impact to District Operator:** Allows district operators to communicate job offers in a more effective way by promoting use of text messages over IVR calls and enhance the chances of filling the jobs. **Impact to Administrator:** Same as Operator **Impact to Employee:** Better chances of employee absences getting filled allowing employees to have continuity in the classroom teaching during their absence **Impact to Substitute:** Allows substitutes to have a quicker and easier way to accept or decline the jobs	❑ Modern and effective way of communicating job offers to the substitutes ❑ Better chances of substitutes viewing all job opportunities they are eligible to, as against IVR calls which are mostly unanswered ❑ Higher chances of filling same-day jobs ❑ Effective communication leading to better fill-rates

PowerSchool

SFE | Text Message Job Offers

Shifting to modern and more effective communication



PowerSchool

Why Text Message Job offers

Moving education forward.

Our research and survey results tell us

1. Lot of IVR calls go un-answered. Text messages tend to be viewed more and **information stays on mobile device for viewing at convenience**
2. Substitute users think of the text message job offers as a **quicker and easier way** to accept jobs
3. Text message is an **effective communication tool for same day jobs** where job offers can be sent in less time to larger pool of substitutes
4. Text messages can be used by substitutes who **don't have a smartphone** or an internet plan

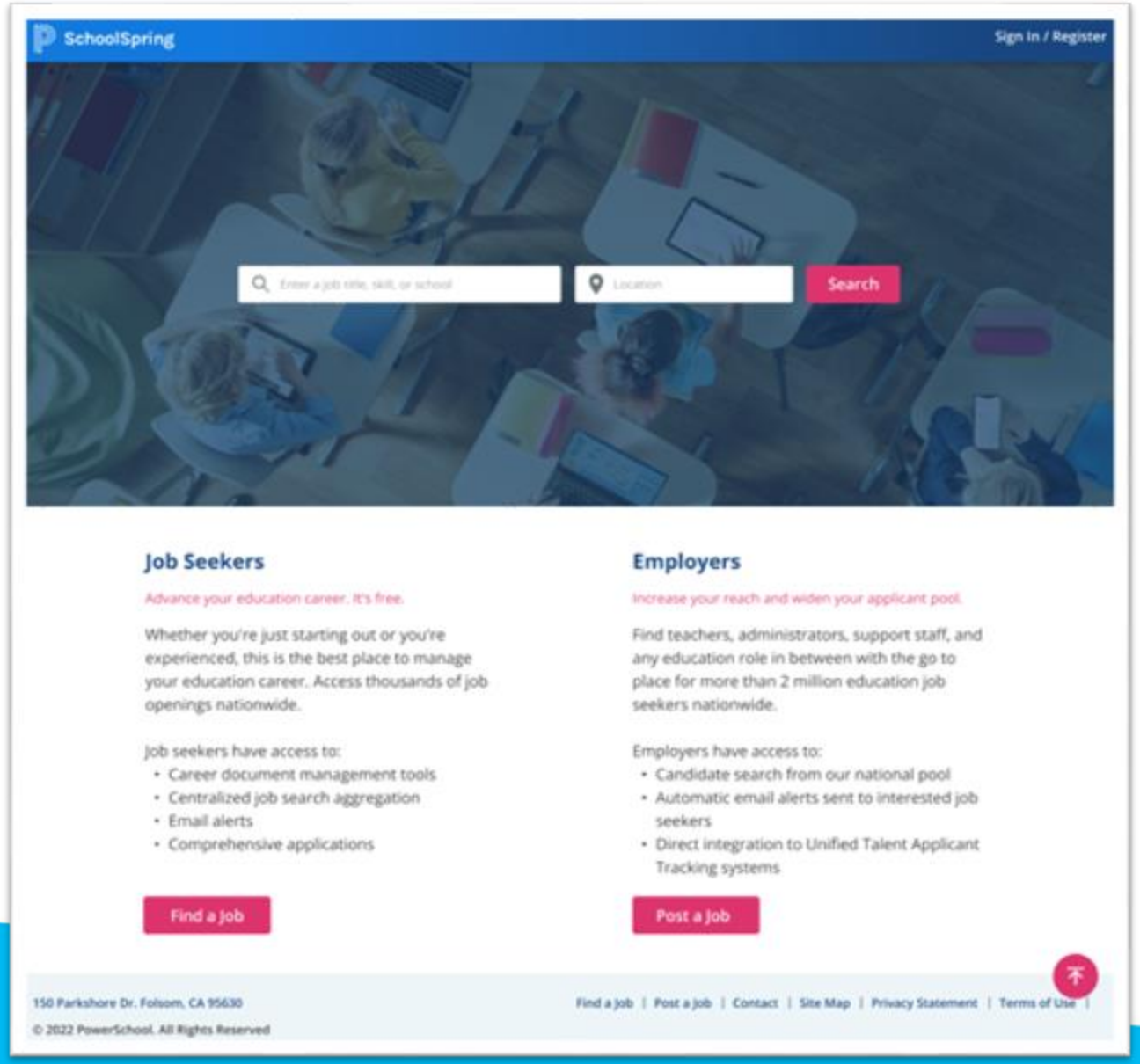
Benefits of Text Message Job Offers

- ✓ Modern way of communication
- ✓ Better chances of substitutes viewing all job opportunities they are eligible to
- ✓ Higher chances of filling same-day jobs
- ✓ Effective communication leading to better fill-rates

PowerSchool PowerUPs

New SchoolSpring

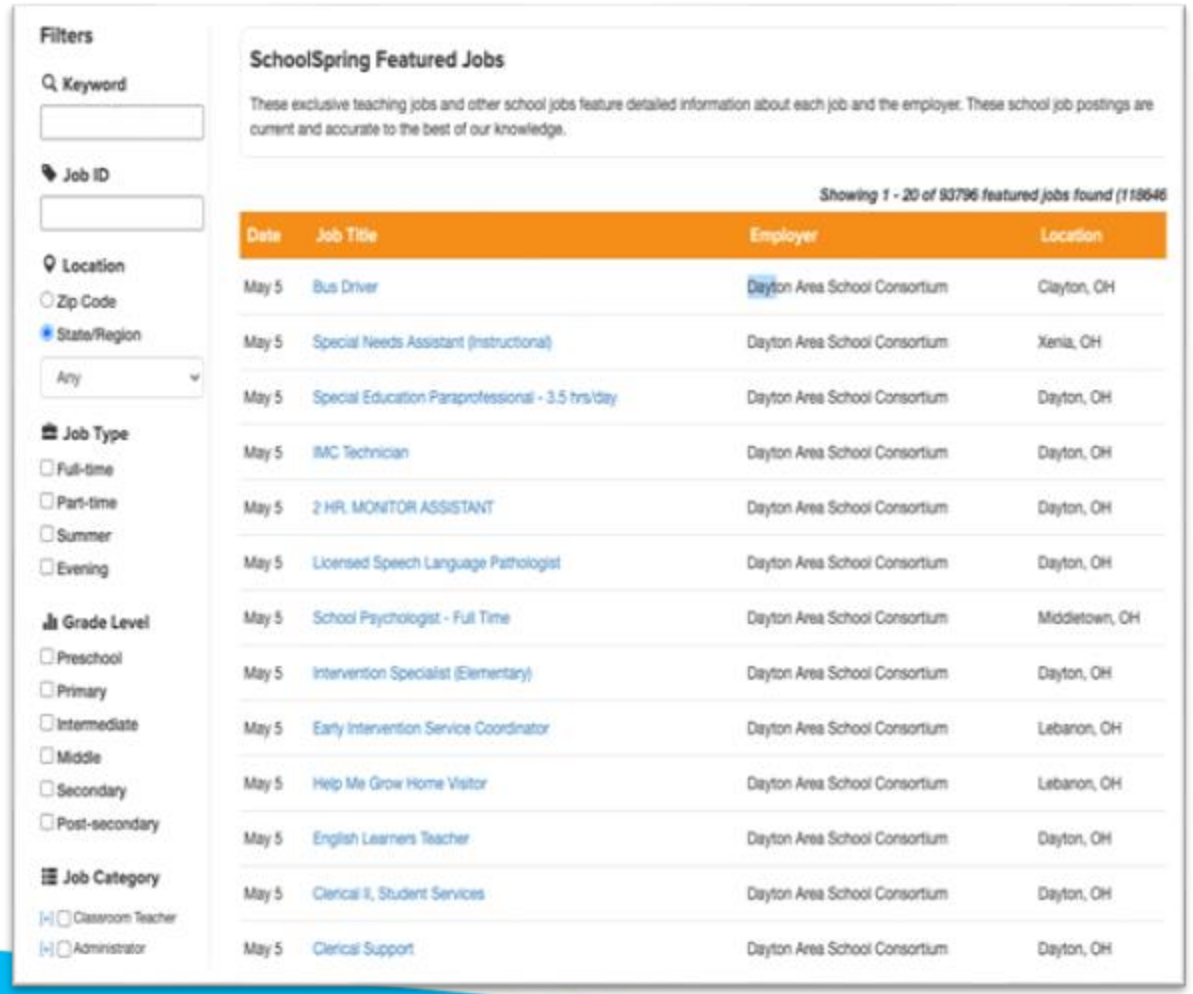
New SchoolSpring



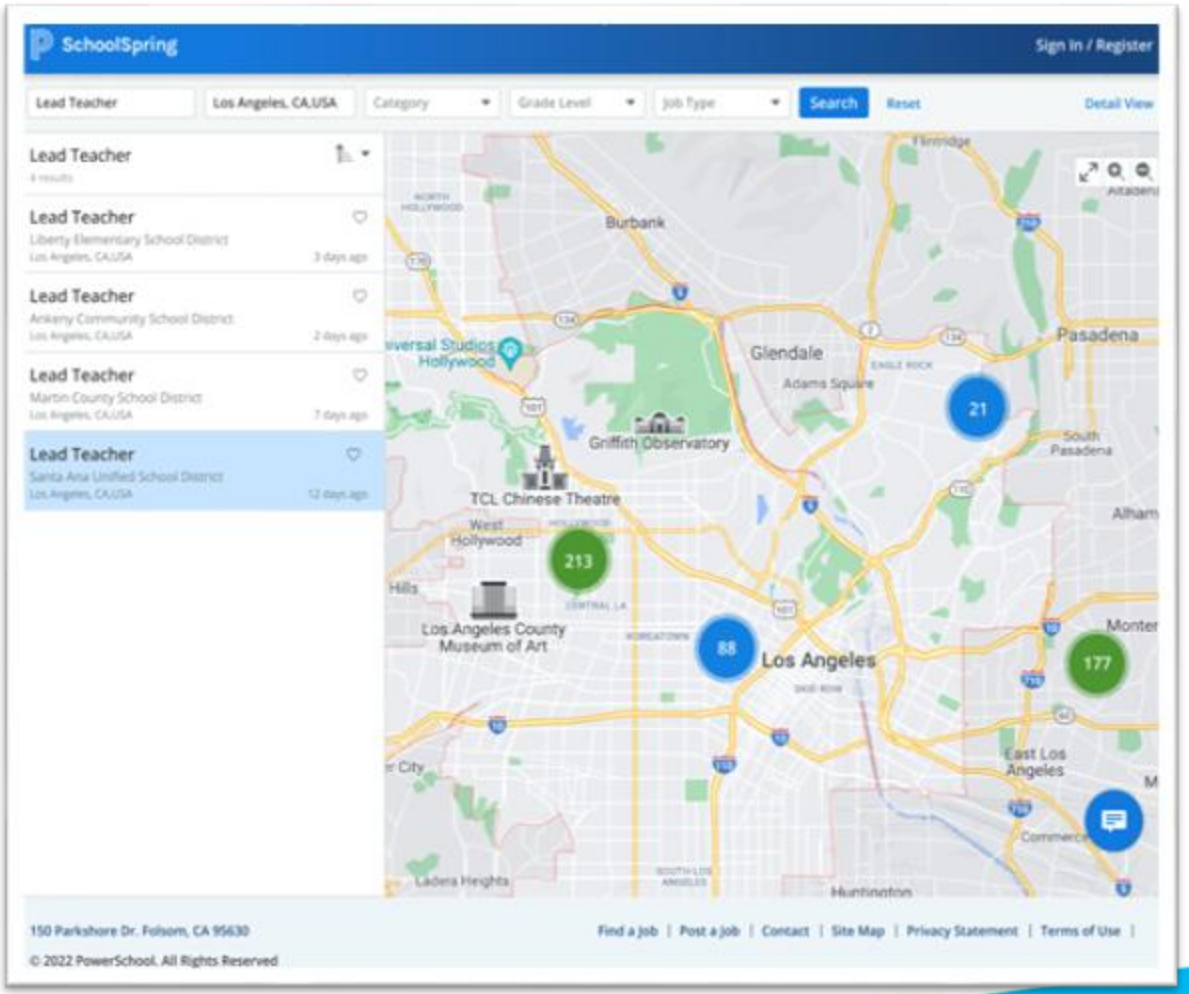
- Greater focus on **K-12** Job Seekers
- **Clean** and **easy-to-use** User Interface
- Mobile Responsive

New Search Functionality

Current State



New State

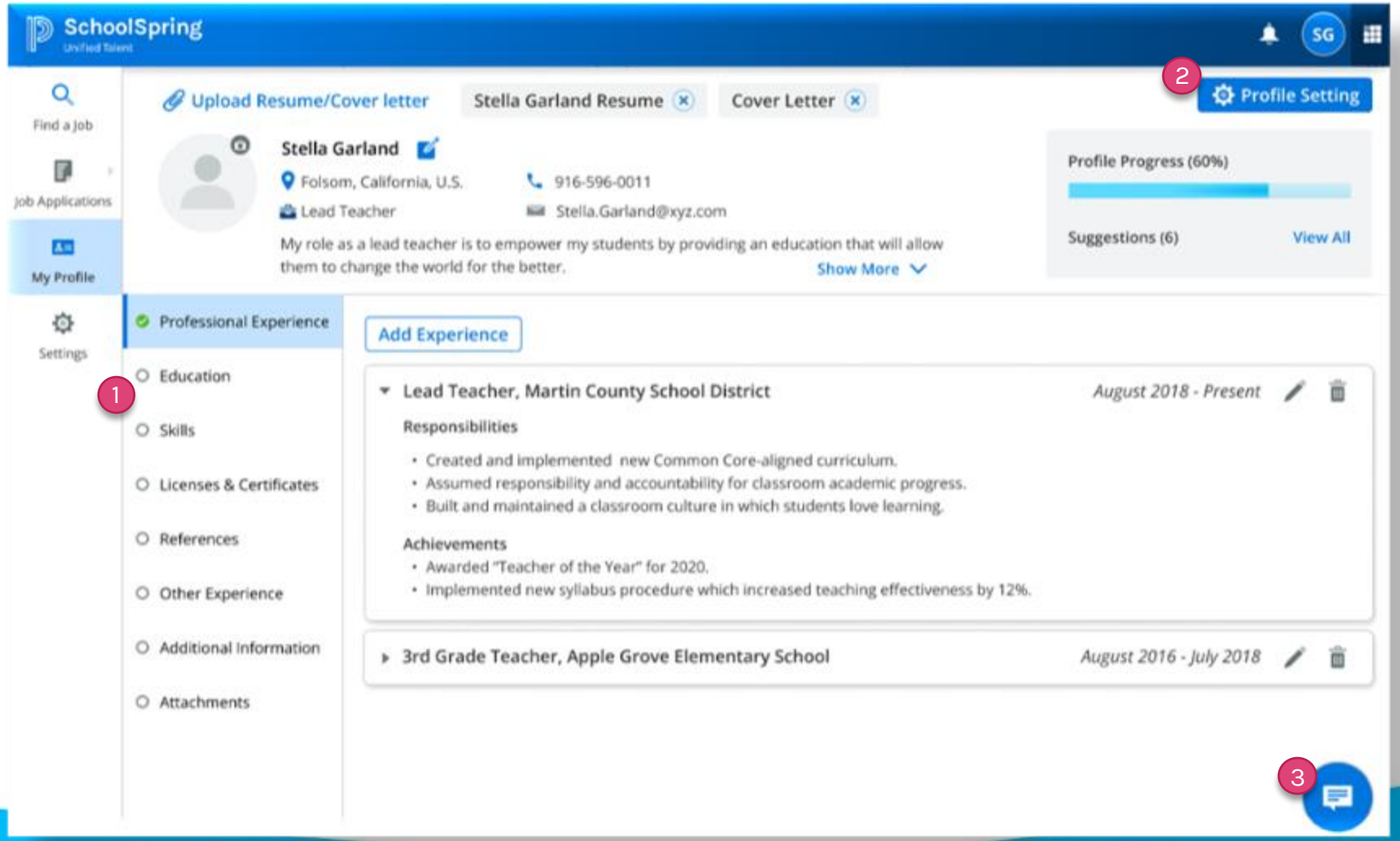


New SchoolSpring Profile

1. Streamlined navigation makes it **easy to complete and update profile sections**

2. Simplified profile management **improves usability**

3. In app help **reduces support calls, applicant frustration**



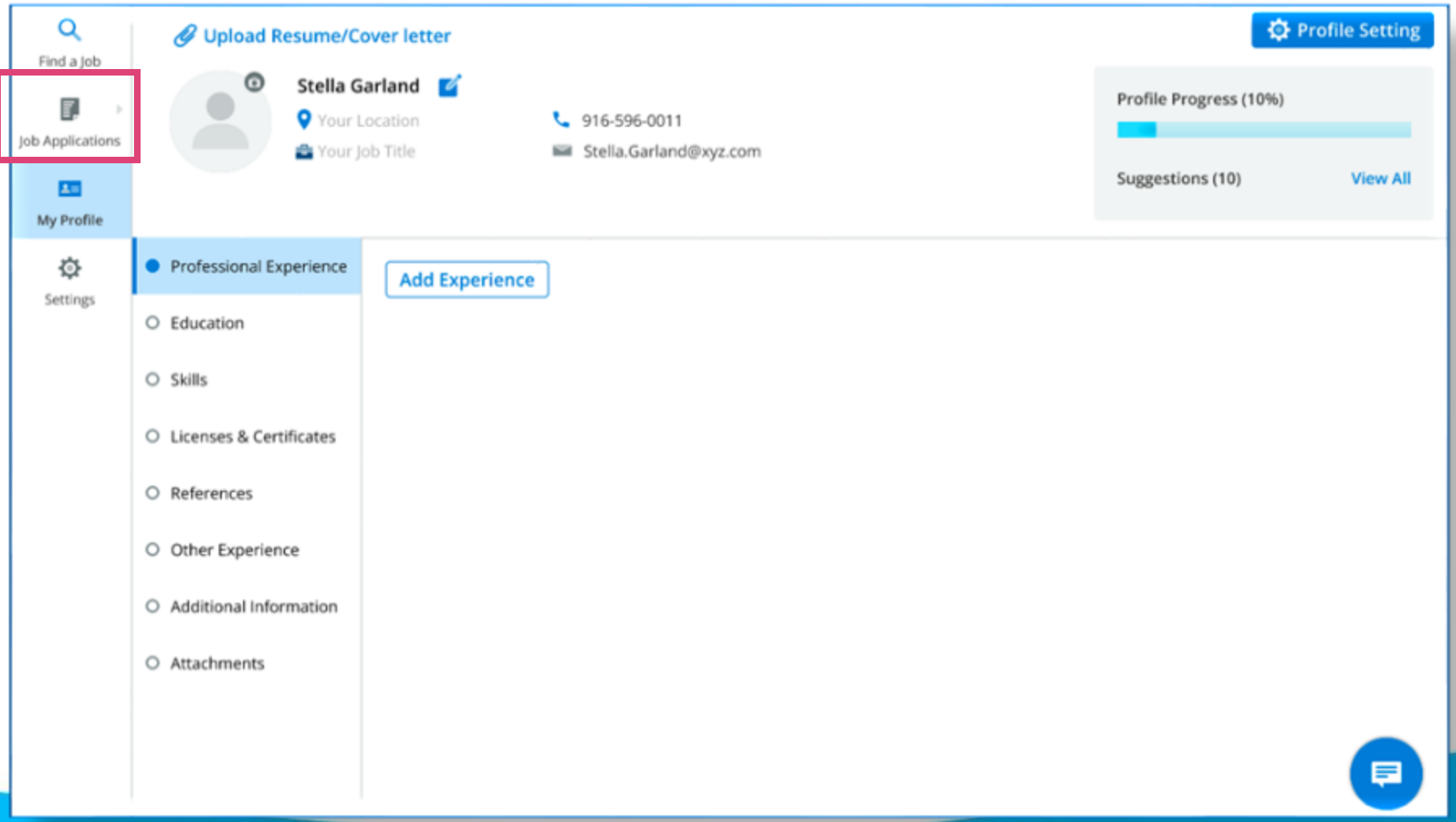
PowerSchool

This document is considered PowerSchool Private and hence confidential. It should not be copied, distributed, or reproduced in whole or in part, or passed to any third-party without PowerSchool written consent.

Job Application Status

Job seekers profile will sync with relevant data from Applicant Tracking

- Job alerts
- Jobs applied to
- Status updates:
  - Applications
  - Interviews
  - Background checks
  - Job Offers

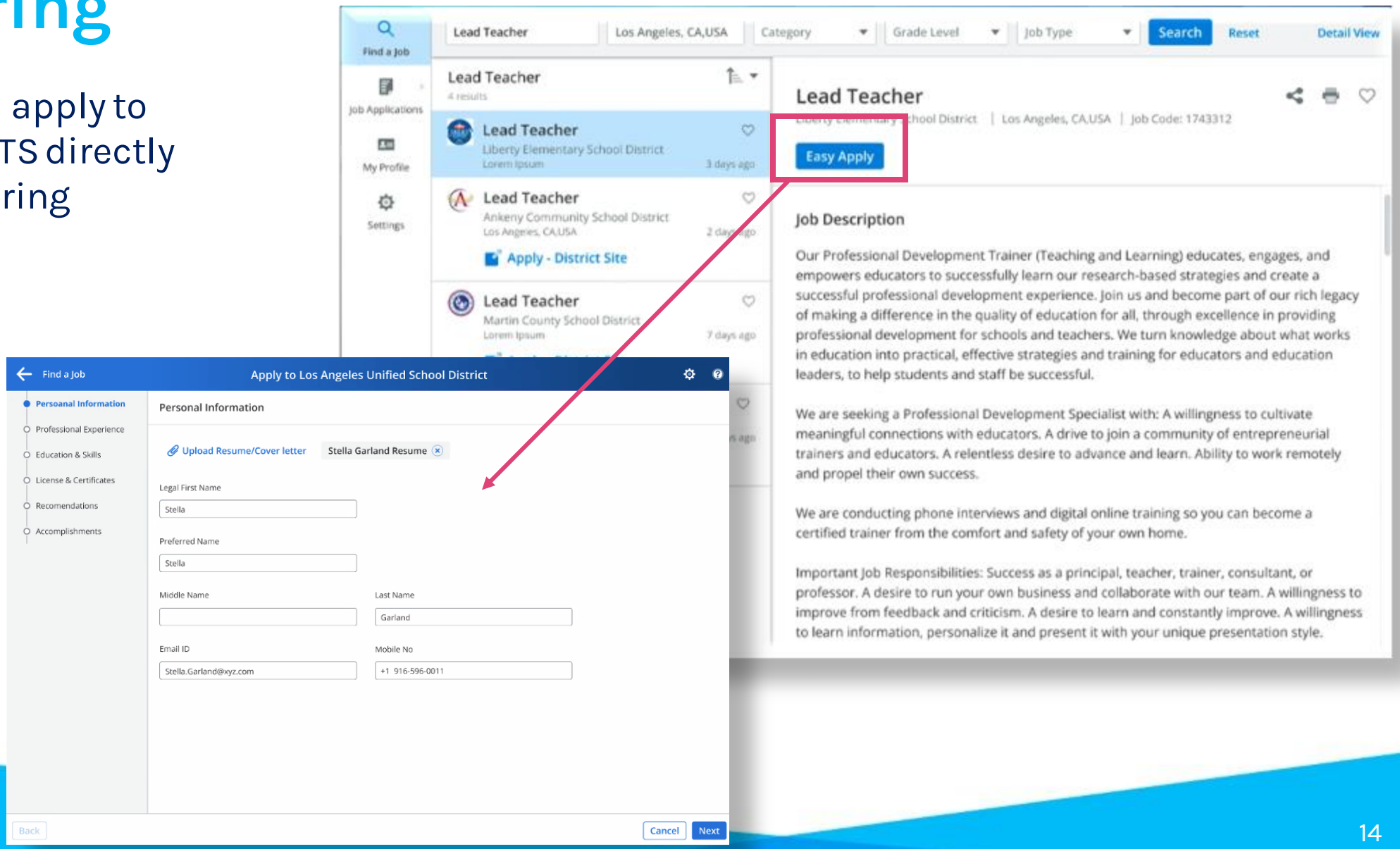


PowerSchool

This document is considered PowerSchool Private and hence confidential. It should not be copied, distributed, or reproduced in whole or in part, or passed to any third-party without PowerSchool written consent.

Apply to Applicant Tracking Jobs from SchoolSpring

- Applicants can apply to PowerSchool ATS directly from SchoolSpring



This document is considered PowerSchool Private and hence confidential. It should not be copied, distributed, or reproduced in whole or in part, or passed to any third-party without PowerSchool written consent.

Education Impact Consultants

Sean Vair

Manager, Customer Success Talent

Experience:

- Classroom Teacher/Dept Coord, 11 years
- Educational Technology, 7 years

Focus:

- Professional Learning

Fun Fact:

- Field Biologist prior to teaching so have lots of fun stories about working with animals

Fred Scott

Senior Education Impact Consultant

Experience:

- 33 years in K-12 (Teacher, Curriculum Specialist, Director of Inst. Tech, Principal, Professional Development & HR Specialist)

Focus: Performance Evaluation, Talent Solutions

Fun Fact: Both kids born on the same day!

Stuart Aron

Education Impact Consultant

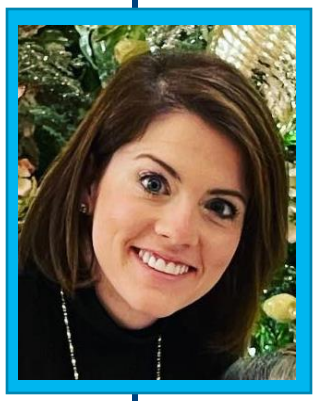
Experience:

- Public School Teacher and Coach, 32 years
- PowerSchool Customer Education Trainer, 2 years

Focus: Professional Learning

Fun Fact: I am a professional drummer!

Education Impact Consultants



Cortnie Shaffer

Education Impact Consultant

Experience:

- Classroom Teacher, 5 Years
- Assistant Principal, 3 Years

Fun Fact:

- I love true crime podcasts and documentaries!

Jenny Leigh Walthall

Education Impact Consultant

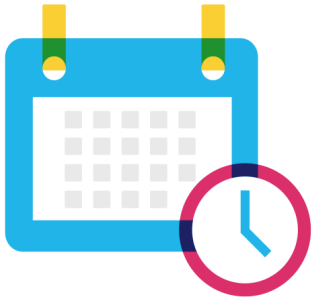
Experience:

- Federal Program Recruitment
- HigherEd Human Resources

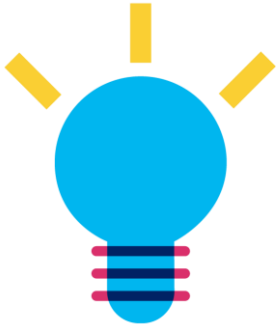
Focus: Today, SmartFind Express!

Fun Fact: Visiting DC for the first time in a few weeks!

PowerSchool PowerUps



Recurring meeting with PowerSchool Education Impact Consultants



Learn about recent product releases, roadmap, & integrations

Hear from PowerSchool experts on seasonal, best practice topics.

Collaborate, network, and share best practices with other PowerSchool districts

We Want to Hear Your Feedback!

Our EIC Team will be sending surveys via email in **June**.

We **value your feedback** as we continue expanding our PowerSchool PowerUp initiative!

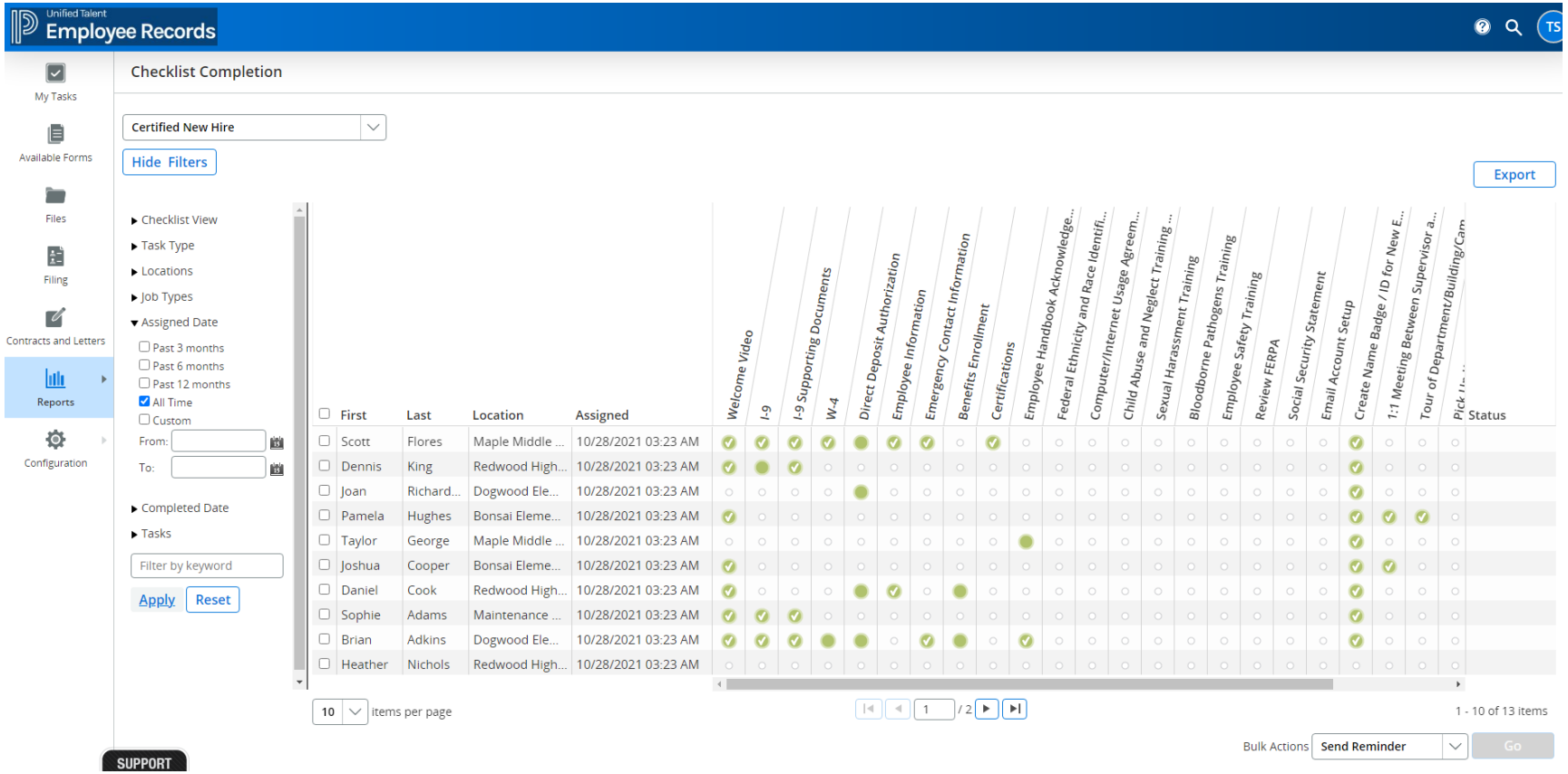
Breakout Room Topics

Records & Onboarding	• More Than Onboarding
Perform	• EOY Q&A
Professional Learning	• EOY Q&A
SmartFind Express	• 2-way SMS & More!

PowerSchool PowerUPs

Records & Onboarding

Checklist- Onboarding



Checklist Beyond Onboarding

What other processes would make sense to track with checklist?

Checklist Beyond Onboarding

Montgomery Public Schools

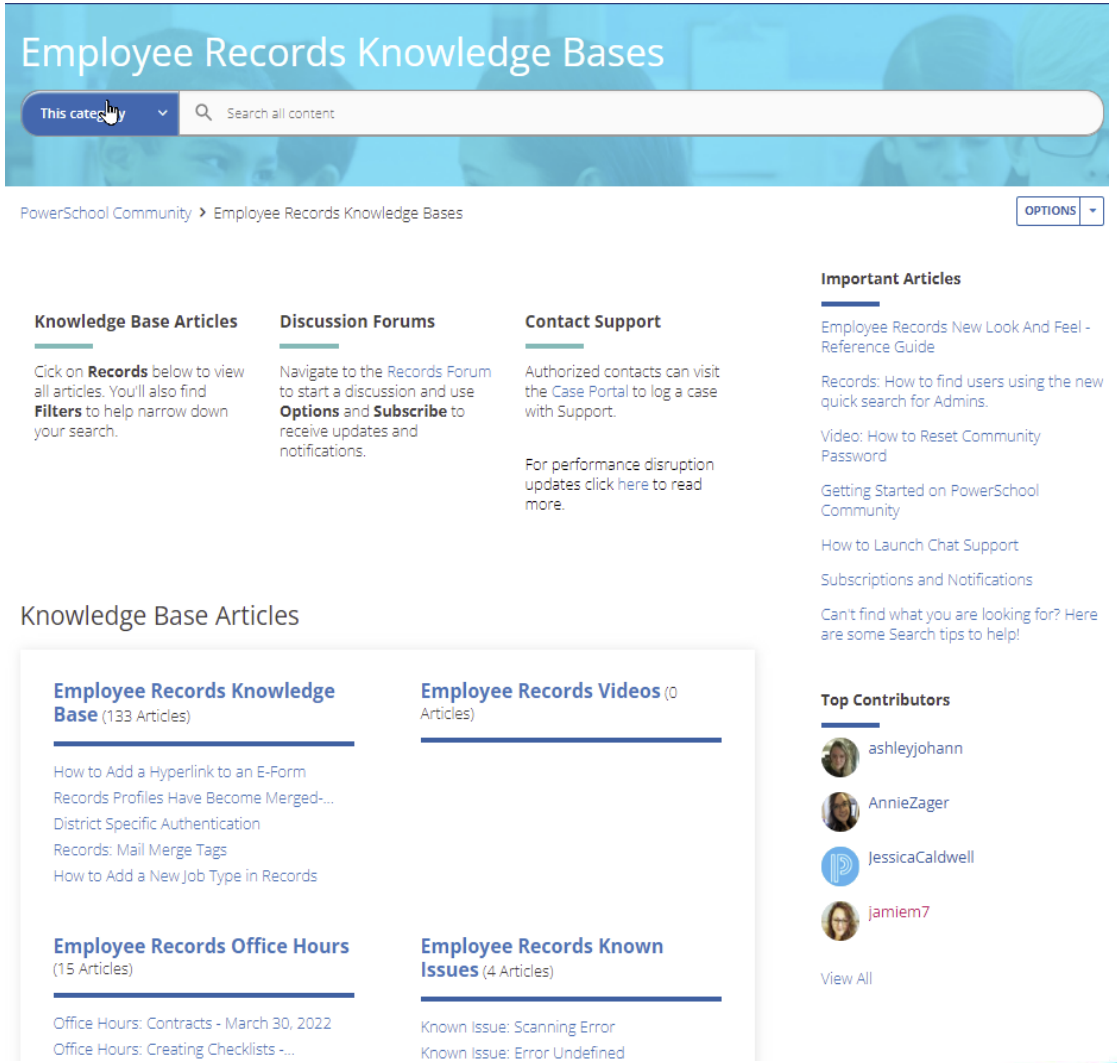
MONTGOMERY
PUBLIC SCHOOLS

Checklist Beyond Onboarding

Thoughts for moving forward

How to Proceed if Stuck…

- PowerSchool Community
  - Employee Records Knowledge Bases
    - Articles, Videos, Webinar Recordings, Useful Links
  - Employee Records Forum
    - Community Discussion Thread
  - Employee Records Product Updates
    - Product Release Notes
    - Subscribe

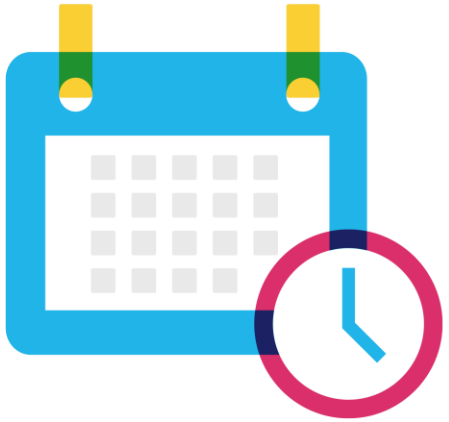


Current Product Release

Release 22.4.0.0

Product Area	Type	Summary	Release Note
SSO	Improvement	Updated Incorrect Credentials Message	When entering incorrect credentials, users received an unhelpful **Error: 500** message. This has been resolved and a valid message will be displayed.

Stay Connected With PowerSchool



Talent EIC Quarterly PowerUps (June):

- Tuesday, June 7 at 9 AM PT | 12 PM ET
- Wednesday, June 8 at 7 AM PT | 10 AM ET
- Thursday, June 9 at 12 PM PT | 3 PM ET

Records Office Hours 2022 – PS Support Team

Register Now for Employee Records Office Hours - 2022

PowerSchool

Support Office Hours

Dear Valued Customer,

We are excited to announce the continuation of Office Hours in 2022. Join us to connect with PowerSchool Support experts and peers and find the solutions to your pain points. These sessions are a great way to learn some insider tips on using your Employee Records Solution. In addition, our experts will answer your questions through our live Q&A forum.

The registration process has been set up so that you only need to sign up once. You will then receive invitations to each session.

Every Fourth Wednesday of the Month at 12 PM PT / 3 PM ET

REGISTER NOW

Topics:

Wed 26-Jan-2022: Report Types - **Watch the Recording**

Wed 23-Feb-2022: Creating Checklists: General Overview, Sleeves, Folders - **Watch the Recording**

Wed 30-Mar-2022: Contracts - **Watch the Recording**

Wed 27-Apr-2022: Adding Forms, Documents and Resources

Wed 25-May-2022: Security Groups and Workflows

Wed 29-Jun-2022: Report Types

Need a refresher on the Employee Records System?
Our previous Office Hours topics included Creating Users, Contracts, New Look and Feel, Adding Forms and much more. Click **here** for recordings of our 2021 Office Hours sessions.

PowerSchool PowerUPs

Perform

PowerSchool

PowerSchool PowerUPs

Professional Learning

PowerSchool