

**Welcome to the Unified Talent  
PowerSchool PowerUp!**



**June 2022**

# Today's Agenda

- Welcome
- General Session
  - Records - Beta Testers Needed
  - HRMS Updates
  - SmartFind Express SMS
- Your EIC Talent Team
- Breakout Rooms
  - Applicant Tracking
  - Records & Onboarding
  - Perform
  - Professional Learning

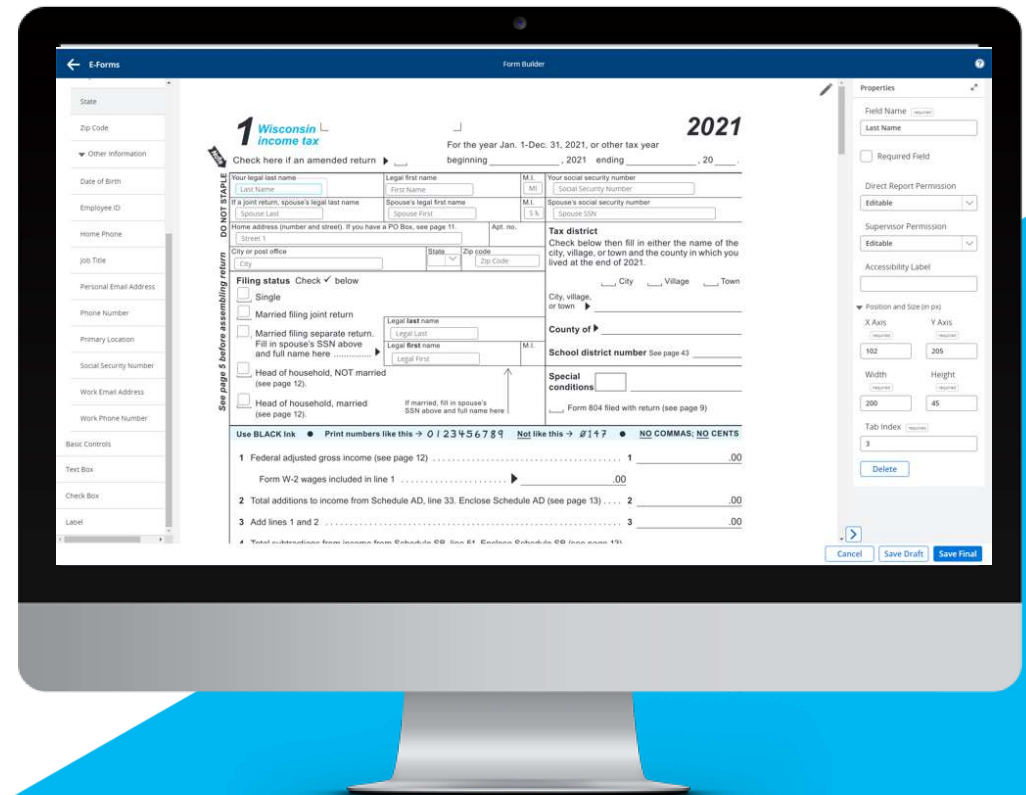


# PDF Form Builder Beta Testing

We are looking for some motivated customers who are interested in putting our new Form Builder to the test. Are you interested? If so, reach out to: [beth.farmer@powerschool.com](mailto:beth.farmer@powerschool.com) to learn more.

## Highlights:

- Forms can be completed in their original format, ensuring compliance
- Form fields are mapped to data fields to allow reporting on completed PDF forms



# HRMS – Manager's Portal

- Multi-Select Criteria Available for Manager's Portal Power Tiles

The screenshot displays the PowerSchool HRMS Manager's Portal interface. The main dashboard includes several tiles: 'Certifications Expiring' (a bar chart showing 3 expired certifications), 'Leave Balances' (a donut chart showing various leave types and percentages), 'Position Control by Job Class', and 'New Applicants vs Total...'. A 'Certifications Expiring' filter overlay is open, showing a search bar with 'ADMINISTRATIVE I + 1 more' and a list of certification types with checkboxes. The 'ADMINISTRATIVE I' and 'ADMINISTRATIVE II' checkboxes are checked. The overlay also includes a 'Cancel' button and a 'Save' button.

**Certifications Expiring**

Number of Certifications

Days until Expiration	Number of Certifications
Expired	3
10 Days	0
30 Days	0
60 Days	0
90 Days	0

**Leave Balances**

Location: All Job Class: All Date: 06/06/2022

Leave Type	Percentage
PERSONAL - TEACHER	6.72%
PERSONAL - PAYROLL CLERK	0.4%
PERSONAL - MISC	1.58%
PERSONAL - MAINT	1.58%
PERSONAL - CUSTODIAL	0.4%
PERSONAL - CLERICAL	1.58%
PERSONAL - BUS MON	1.58%
PERSONAL - ADMIN	1.58%
LEAVE WITHOUT	1.58%
FMLA LEAVE	5.14%
COVID-19	3.16%
COMP TIME	0.4%
VACATION - SPEC SRV	1.58%
VACATION - PAYROLL CL	1.58%
VACATION - MISC	1.58%
VACATION - MAINT	1.58%
VACATION - CUSTODIAL	0.4%
VACATION - BUS MON	3.16%
VACATION - ADMIN	0.79%
SICK LEAVE - TEACHER	7.51%
SICK LEAVE - SPEC SRVS	0.4%
SICK LEAVE - ADMIN	11.07%
SICK LEAVE - BUS MON	1.98%
SICK LEAVE - CUSTODIAL	0.4%
SICK LEAVE - MAINT	1.19%
SICK LEAVE - MISC	3.16%
SICK LEAVE - PAY CLERK	1.58%
SICK LEAVE - TEACHER	2.77%
PROF-TEACHER	1.98%
PROF-TEACHER	2.37%
VACATION - ADMIN	9.49%

**Certifications Expiring Filter**

Title: Default: Certifications Expiring

Certifications Expiring

Filters: Clear all filters

Certification Type: ADMINISTRATIVE I + 1 more

Search text should be min 2 characters and max 100 characters

- All Certification Types
- ADMINISTRATIVE I
- ADMINISTRATIVE II
- CERTIFIED NURSES AID
- EMERGENCY
- INSTRUCTIONAL I
- INSTRUCTIONAL II

Cancel Save

# HRMS – Staff Power Tiles

- Staff Power Tiles will allow employees to review their district information and complete their tasks

The screenshot shows the PowerSchool HRMS dashboard for Henrietta Ramsey. The dashboard is titled "Welcome, Henrietta Ramsey" and "My Dashboard". It features a navigation sidebar on the left with options like Personal Info, My Organization, My Growth, My Benefits, Time Off, and Forms. The main content area is divided into several tiles:

- My Key Data:** Displays personal information for Henrietta Ramsey, HR Director at Apple Grove School District. Includes Employee ID (9030432), Employee Type (Supervisor), Hire Date (8/01/2013), Years at District (9 Years), Department (Human Resources), Phone (916-555-1212), and Address (1234 Street, Apartment 265, Crescent City, CA 95000).
- My Certifications:** Lists three certifications: Expired (4/21/2022), Expiring Soon (5/21/2022), and Active (7/25/2025). Each entry includes details like Type, Area, and Certification Number.
- My Leave Balances:** Shows balances for Employee Paid Leave (120 hours allocated, 120 hours remaining), Personal Leave (40 hours allocated, 25.25 hours remaining, 10 hrs pending), Professional Development (5 days allocated, 0 days remaining), and Sick Leave (16 hours taken).
- My Upcoming Absences:** Shows a Funeral Leave of 4.00 Hours on Tue March 4 / Submitted.
- My Available Forms Submissions:** Shows a Field Trip Request that is "Waiting on Approval by Transportation."
- My Current Courses:** Shows a course titled "100524 | Preparing for the Post-Pa..." with 52669 students.

# Why Text Message Job offers

Our research and survey results tell us

1

Lot of IVR calls go un-answered. Text messages tend to be viewed more and **information stays on mobile device for viewing at convenience**

2

Substitute users think of the text message job offers as a **quicker and easier way** to accept jobs

3

Text message is an **effective communication tool for same day jobs** where job offers can be sent in less time to larger pool of substitutes

4

Text messages can be used by substitutes who **don't have a smartphone** or an internet plan

## Benefits of Text Message Job Offers

- ❖ *Modern way of communication*
- ❖ *Better chances of substitutes viewing all job opportunities they are eligible to*
- ❖ *Higher chances of filling same-day jobs*
- ❖ *Effective communication leading to better fill-rates*



# Your Talent Education Impact Consultant Team



**Sean Vair**

Manager, Customer Success Talent

**Experience:**

- Classroom Teacher/Dept Coord, 11 years
- Educational Technology, 7 years

**Primary Product Focus:**

- Professional Learning



**Fred Scott**

Senior Education Impact Consultant

**Experience:**

- 33 years in K-12  
*Teacher, Curriculum Specialist, Director of Inst. Tech, Principal, Professional Development & HR Specialist*

**Primary Product Focus:**

- Perform



**Cortnie Shaffer**

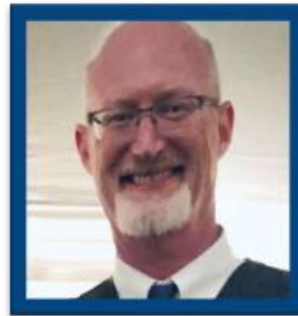
Education Impact Consultant

**Experience:**

- Classroom Teacher, 5 Years
- Assistant Principal, 3 Years

**Primary Product Focus:**

- Applicant Tracking



**Stuart Aron**

Education Impact Consultant

**Experience:**

- Teacher & Coach, 32 Years
- Educational Technology, 3 years

**Primary Product Focus:**

- Professional Learning



**Jenny Leigh Walthall**

Education Impact Consultant

**Experience:**

- Federal Program Recruitment
- HigherEd HR
- Education Focused Non-Profits

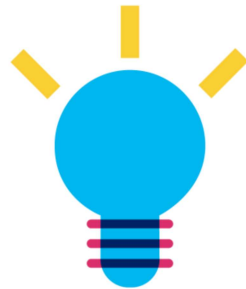
**Primary Product Focus:**

- Employee Records

# PowerSchool PowerUps



Recurring meeting with  
PowerSchool Education  
Impact Consultants



Learn about recent  
product releases,  
roadmap, &  
integrations



Hear from PowerSchool  
experts on seasonal,  
best practice topics.



Collaborate, network,  
and share best practices  
with other  
PowerSchool districts



# Breakout Room Topics

## Applicant Tracking

- Tips from a Hiring Manager

## Professional Learning

- Using PD Playlist to Assign and Track Compliance

## Records & Onboarding

- New Hire and Returning Employee Checklist

## Perform

- Effective Practices for Processes, Workflows and Tasks